



7.1.2 Measures initiated by the institution for the promotion of gender equity during the year 2022-2023

Response:

Introduction

The importance of maintaining equality amongst men and women in any establishment is at the forefront of our institution. The proportion of female faculties, students and employees in our institution is 2 times as much as their male counterparts. Being an educational dental institution, one also has to consider the patients who come to our clinics for treatment. Hence, the sensitization of our faculties, students and employees to the issues and situation that may arise when interacting with the opposite sex is of utmost importance.

To this end, we have ensured that we dedicate more than adequate time and effort to organize programs that highlights and educates our faculties, students and employees about handling delicate issues and situations with clarity and professionalism.

Programme Organised

1. Interactive workshop, essay writing competitions on Gender equity n sensitsaition.
2. Police personnel from the station bazar police station,gulbarga gave an enlightening lecture on wide ranging topics including Women Safety, Self-defense for women and women safety.
- 3.Faculties were taught how to treat male and female students and to understand their emotions and ensure that they were treated in a humane way, an interactive session by Sayema Zulfeqar , Psychologist n counselor on Mastering your emotions for happier relationships n Life was organized
4. Sensitization programme - Essay competition on 'Role of women in reforming the society'
- 5.Celebration of International Women's Day
- 6 Advocate Mr.Praveen Kalkori addressed the audience with the Anti-Ragging norms and rules.


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7. Dr. Pramod Kumar Gandra Sir, Hon'able member of Dental Council India, enlightened the gathering along with the dignitaries released the handbook on anti-ragging regulations.

SAFETY AND SECURITY

To enhance and ensure the safety and security of all our students, faculties and employees in general and women in particular, the institution has put the following measures in place –

1. Entire campus is under 24/7 surveillance with CCTV cameras at all the points of the entire sprawling campus.
2. The institution has employed security personnel to watch over the campus and movements of the people who enter
3. Hoardings, placards and sign boards fixed at various points which provide a number of key information and indicators
4. Formation of a student grievance redressal committee
5. Anti-Sexual harassment committee
6. The Women Empowerment Cell organizes training programs to infuse confidence in female students, faculties and other employees
7. Presence of female faculties in all the committees in the institution

General campus facilities

1. Rest rooms, recreation facilities, safety lockers, common rooms and furniture for all our faculties, students and employees
2. Books and magazines pertaining to women empowerment in the library
3. A full-time professional female counsellor is present in the campus to attend to the emotional and other issues faced by our students.
4. A day care center is present in our campus with trained staff to take care of the children of the employees of our institution.



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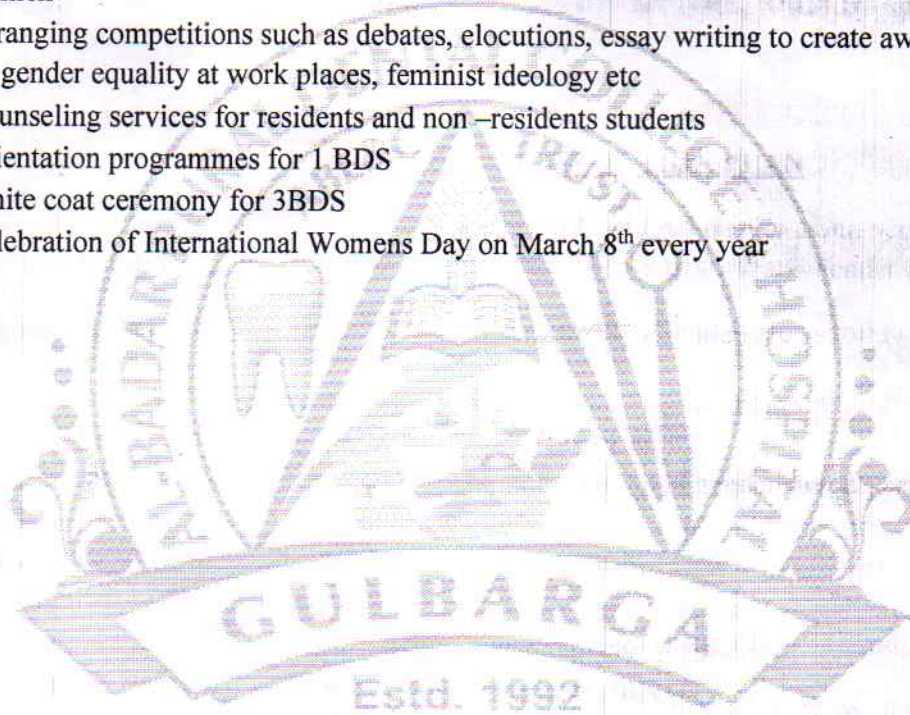
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ANNUAL GENDER SENSITISATION ACTION PLAN

Gender Champions Club and under the support and help of Internal quality assurance cell (IQAC) of the institution ,conducts programmes on Gender sensitization and gender equality

The programmes proposed under annual gender sensitisation action plan are as follows:

- To promote respect and equality for female gender
- To organize awareness programmes on gender sensitization
- A talk by the expertise on social development of gender and gender stereotypes
- A talk by the expertise to create awareness on social, political and legal rights of women
- Arranging competitions such as debates, elocutions, essay writing to create awareness on gender equality at work places, feminist ideology etc
- Counseling services for residents and non –residents students
- Orientation programmes for 1 BDS
- White coat ceremony for 3BDS
- Celebration of International Womens Day on March 8th every year





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**FACILITIES AVAILABLE IN THE COLLEGE FOR
WOMEN**

Counselling for Girls



Common Room for Girls



Al - Badar Rural Dental College
Common Room For Girls
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SECURITY CAMERAS IN CAMPUS



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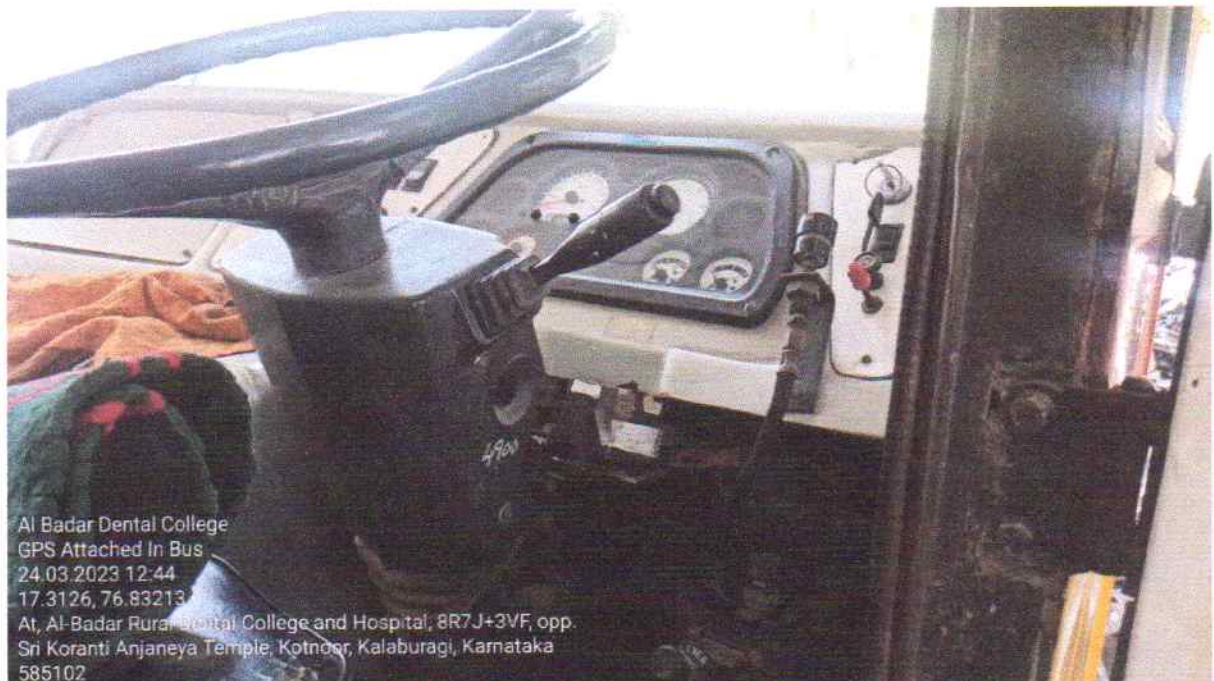




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GPS IN COLLEGE BUS



Al Badar Dental College
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17.3126, 76.83213
At, Al-Badar Rural Dental College and Hospital, 8R7J+3VF, opp.
Sri Koranti Anjaneya Temple, Kotnagar, Kalaburagi, Karnataka
585102



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GPS Attached In Bus
24.03.2023 12:44
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Sri Koranti Anjaneya Temple, Kotnagar, Kalaburagi, Karnataka
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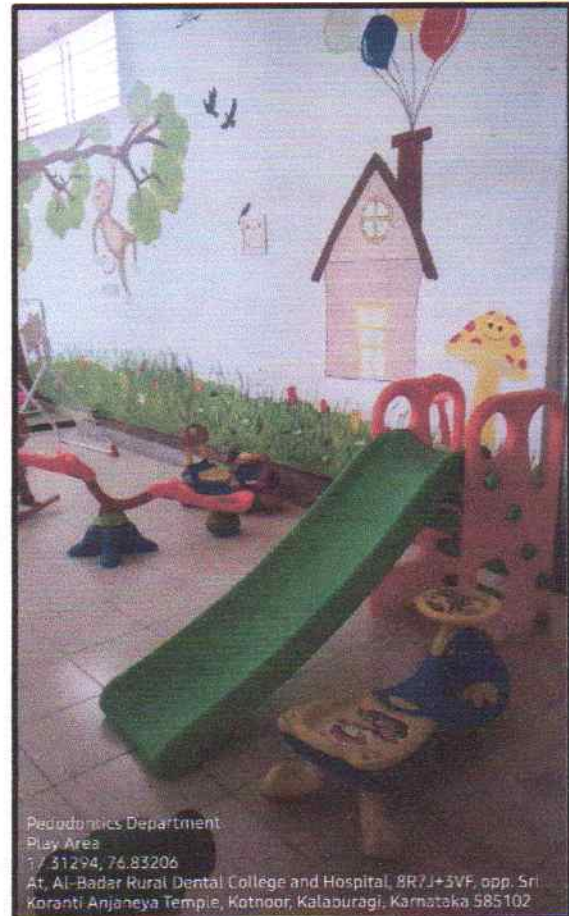
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DAY CARE CENTRE FOR YOUNG CHILDREN



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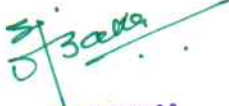
Yoga & Meditation room



Al-Badar Rural Dental College
Yoga and Meditation Center
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585102



Al-Badar Rural Dental College
Yoga and Meditation Center
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Report of Women's Day celebration program held on 09/03/23

The staff of Department of Pediatric and Preventive Dentistry conducted various games as a part of Women's Day celebration on 9th March 2023.

1. **Pictionary** game was organized in which four teams participated. They were asked to pick a chit containing proverb and were asked to explain it to their teammates by drawing on the white board.
2. **Biscuit Race** in which biscuit was placed on forehead and by just moving your facial muscles, biscuit must make its way down to the mouth where it can be eaten. A total of four participants joined us in this game.
3. **Cotton, cup and blow** where the participants were asked to direct the cotton roll in the cup placed at the end of table by blowing it.
4. **Feed a friend** where one of the participants is blindfolded and the other is asked to sit on chair far from the reach who must give directions to the blindfolded person to feed her with the help of spoon. A total of four teams participated in the event.

All the female Staff, Postgraduate and Undergraduate students participated in the program.

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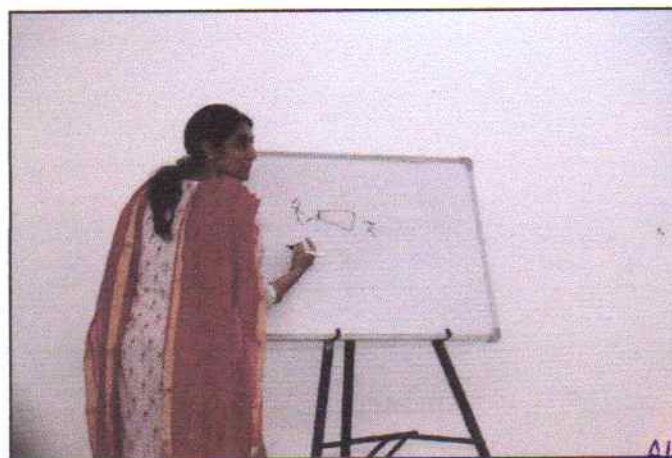
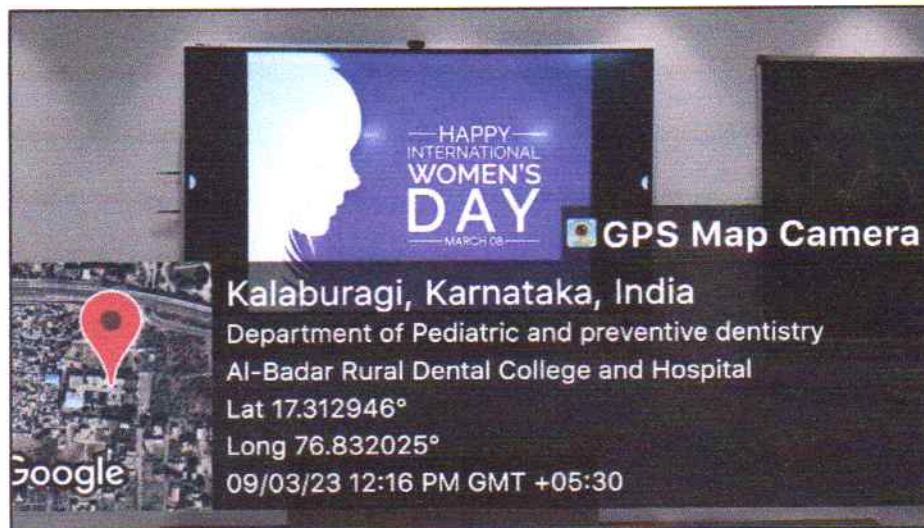
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WOMEN'S DAY CELEBRATION PROGRAM



Pictionary

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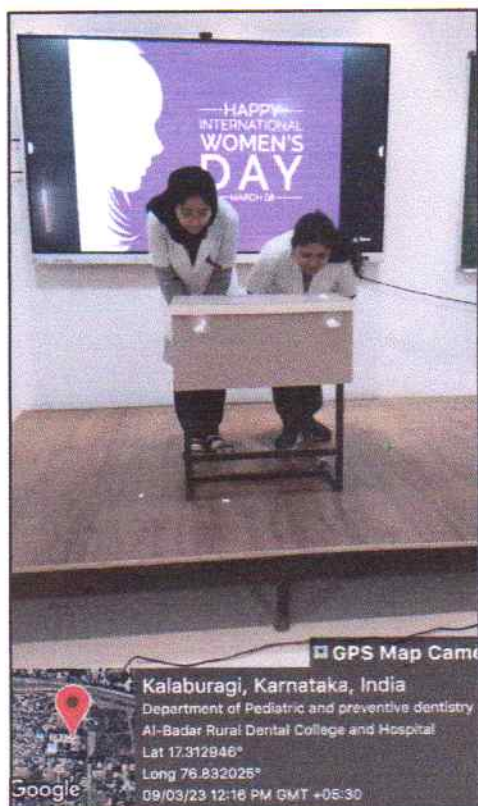
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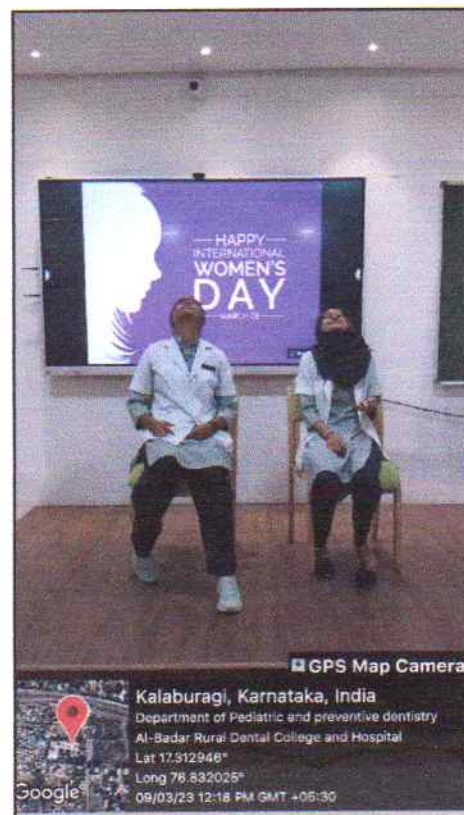


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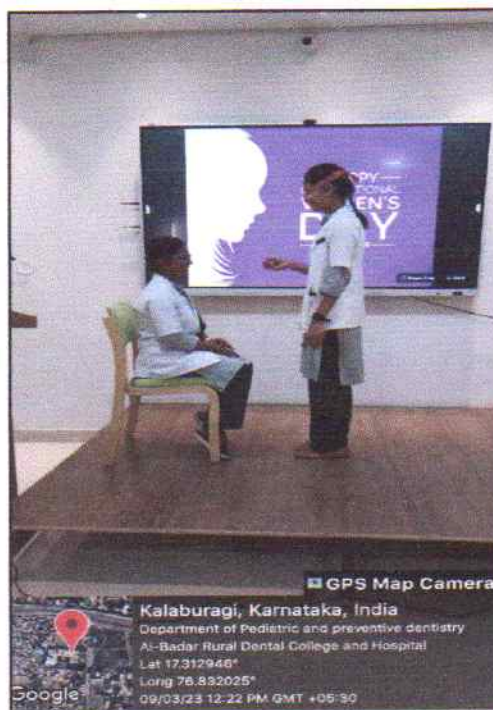
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Cotton cup and blow



Biscuit race



Feed a friend

S. J. S. S.

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