



7.1.2 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE YEAR 2023-2024

RESPONSE:

Introduction

Ensuring equality between men and women is a primary focus at our institution. The proportion of female faculty, students, and employees exceeds that of their male counterparts by a factor of two. As an educational dental institution, we also recognize the importance of sensitizing our faculty, students, and staff to potential issues that may arise when interacting with individuals of the opposite sex, including patients in our clinics.

To address these concerns, we have committed substantial time and effort to organizing programs aimed at educating our faculty, students, and employees on effectively managing sensitive situations with clarity and professionalism.

Programs Organized

1. Debate Competition, Essay Writing Competitions were held as part of Gender equity and sensitization.
2. Anti-Ragging week from 12th August to 18th August was conducted which included slogan writing competition, essay writing competition, poster making, logo designing, skit, telecasting of short films and documentary movies to raise the awareness about the importance of preventing ragging and promoting a safe and respectful educational environment.
3. Anti ragging workshop was conducted on 28/10/2023. Dr. Shivsharan Shetty, Hon'ble DCI Member, was the chief guest who addressed the students and enlightened them on ragging and its consequences and released the book along with Mr. Praveen, Advocate and Smt. Vandana A PSI. Advocate Mr. Praveen Kalkori addressed the audience with the Anti-Ragging norms and rules.





4. Celebration of International Women's Day

5. Orientation Program was organized on 31/10/2023. Chief Guest of the vent was Dr. A M Ramesh, CEO, KSTA. He addressed the gathering and motivated the students about academics success and research. Students were made aware of code of conduct by Mrs. Syeda Zakiya Sultana. A motivational speech titled 'Live your dream' was given by Dr. Prasad Konda.

SAFETY AND SECURITY

To enhance and ensure the safety and security of all our students, faculties and employees in general and women in particular, the institution has put the following measures in place –

1. Entire campus is under 24/7 surveillance with CCTV cameras at all the points of the entire sprawling campus.
2. The institution has employed security personnel to watch over the campus and movements of the people who enter.
3. Sign boards fixed at various points which provide a number of key information and indicators
4. Formation of a student grievance redressal committee
5. Anti-Sexual harassment committee
6. The Women Empowerment Cell organizes training programs to infuse confidence in female students, faculties and other employees
7. Presence of female faculties in all the committees in the institution

General campus facilities

1. Rest rooms, recreation facilities, safety lockers, common rooms and furniture for all our faculties, students and employees
2. Books and magazines pertaining to women empowerment in the library
3. A full-time professional female counsellor is present in the campus to attend to the emotional and other issues faced by our students.
4. A day care center is present in our campus with trained staff to take care of the children of the employees of our institution





**COMMITTEES ASSOCIATED WITH THE SAFETY AND WELFARE
OF WOMEN**

**INTERNAL COMPLAINT COMMITTEE/ANTI SEXUAL
HARASSMENT CELL**

1	Dr. Aaisha Siddiqua	Chairman
2	Dr. Arshad Hussain	Member
3	Dr. Neelakamal Hallur	Member
4	Dr. Heena Zainab	Member
5	Dr. Ghousia Fatima	Member
6	Dr. Shereen Fatima	Member
7	Mrs. Zakiya Sultana	Member
8	Dr. Mahesh Hiregoudar	Member
9	Dr. Neha Bhutani	Member
10	Mr. Praveen	Advocate
11	Miss Vandana	Lady Police

STUDENT GRIEVANCE/REDRESSAL CELL

1	Dr. Arshad Hussain	Co-Chairman
2	Dr. Shereen Fatima	Member
3	Dr. Deeo Hugar	Member
4	Dr. Mahesh Hiregoudar	Member
5	Dr. Tanveer Fatima	Member
6	Mrs. Zakiya Sultana	Member

ANTI RAGGING COMMITTEE 2023-2024

SL NO	NAME OF STAFF	DESIGNATION
1	Dr. Heena Zainab	Chairman
2	Dr. Syeda Arshiya Ara	Co-Chairman
3	Dr. Shereen Fatima	Member
4	Dr. Arshad Hussain	Member
5	Dr. Tanveer Fatima	Member
6	Dr. Mahesh Hiregoudar	Member
7	Dr. Pavan R Diwanji	Member
8	Dr. Chandrika Kampli	Member





Al-Badar Educational & Charitable Trust's

AL-BADAR DENTAL COLLEGE & HOSPITAL, KALABURAGI

Affiliated to Rajiv Gandhi University of Health Sciences Bangalore &
Recognized by Dental Council of India (New Delhi)



9	Mrs .Ayesha	Dy. Warden Girls Hostel
10	Dr. Parvez Abubakar	Warden Boys Hostel
11	Dr. Nida	PG Student
12	Mohammed Irfan	UG Student
13	Fariya Warda	Intern

Sy. No. 12

PRINCIPAL & DEAN

PRINCIPAL
Al-Badar Rural Dental College
& Hospital, KALABURAGI

