

# Policy for Resource Mobilization and Utilization

AL BADAR RURAL DENTAL COLLEGE AND HOSPITAL, KALABURAGI

ARDCH | IQAC | 2022-2023

### INTRODUCTION

Al Badar Rural Dental College and Hospital (ARDCH), Kalaburagi has developed effective mechanisms for resource utilization and mobilization for good governance and planning. This helps the institute to effectively plan the allocation for all activities of the college including academic, administrative, and extra-curricular.

# **PURPOSE**

This document is designed to provide guidelines for efficient utilization and mobilization of institutional resources of Al Badar Rural Dental College and Hospital, Kalaburagi for its full-time staff members during the employment period at the institution.

#### SCOPE

This policy document applies to both Teaching and Non-Teaching staff of the dental and allied health sciences departments of Al Badar Dental College and Hospital, Kalaburagi.

# **OBJECTIVE**

- To enhance the resource mobilization system.
- · To bring transparency in resource management.
- To facilitate the mechanism for efficient resource allocation and utilization.

# RESOURCE MOBILIZATION

As far as concerned, Al Badar Rural Dental College and Hospital,

the identification of activities that require special financial assistance in short term and long term projects is given significance during resource allocation and planning. Accordingly, the annual budget of the college is prepared, and resources are allocated.

- The financial budget is allocated based on strategic plan of the institution.
- Identifying and analyzing resources available for various academic and non-academic programs, activities, research, and development activities.
- Understanding and analyzing the current funding landscape,
  resource availability and support commitment from various
  stakeholders and professional agencies.
- Maximizing the resources and utilization through internal funding.
- The faculty of all the departments presenting original research paper in National Conference will be allocated with 50% of the registration amount.
- ^ Every year one staff member from each department will sbe considered on rotation basis.
- Every year one best staff publication will receive 25% of the publication charges.
- Two research grants will be funded from the management office either UG or PG approximating to Rs. 10,000-15,000/-bf-annually.
- Institutional::/ethical:::committee:: will::/evaluate:://the::/jescarch

# proposals and patent designs and shall-forward to authorities for due consideration.

# •i Non teaching staff will be funded under appropriate schemes for their health benefits and for their children's mairiage;

# SOURCES FOR FINANCIAL RESOURCES

- · Tuition fees collected from students.
- Grants and fundings recovered from Government and Nongovernment agencies.
- · Grant received from individuals and philanthropists.
- Donations received from Alumni.

# UTILIZATION OF RESOURCES

- All resources in the institution, including academic and nonacademic facilities available are based on the SOP's placed in various departments.
- Special research facilities to be used after getting the permission from the respective in-charge.
- Sports and Games, Library and ICT facilities are used as per institutional SOP's.

# MAINTENANCE OF INFRASTRUCTURE

- Maintenance of infrastructure is taken care by college infrastructure maintenance committee.
- College has appointed the human resource personal for regular maintenance.

 For special type of maintenance services, external agencies are outsourced.

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