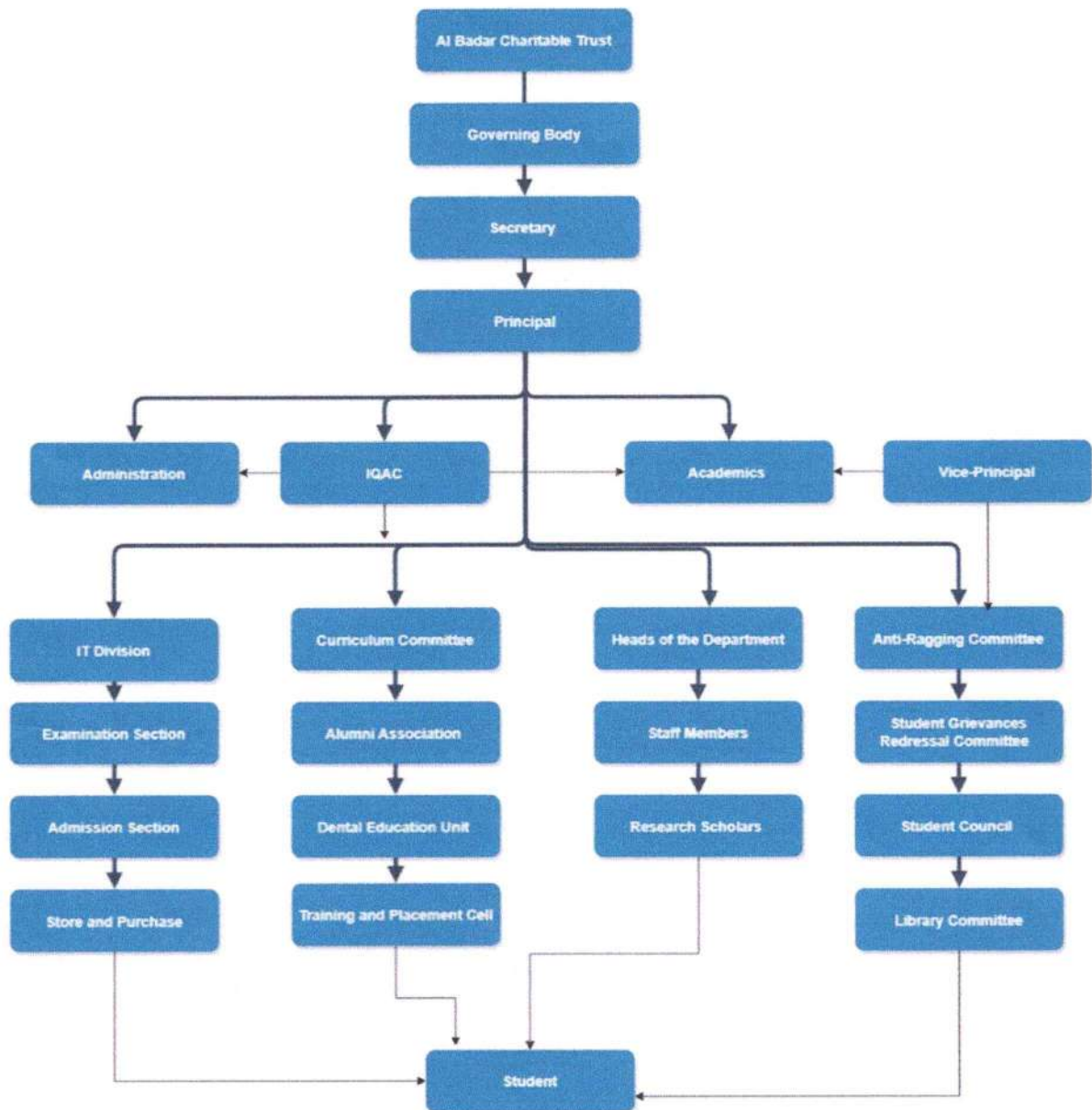




# AL-BADAR RURAL DENTAL COLLEGE & HOSPITAL, KALABURAGI

Affiliated to Rajiv Gandhi University of Health Sciences Bangalore &  
Recognized by Dental Council of India (New Delhi)

## ORGANISATIONAL STRUCTURE



*[Signature]*  
**PRINCIPAL**  
Al-Badar Rural Dental College  
& Hospital, KALABURAGI



Al-Badar Educational & Charitable Trust's  
**AL-BADAR RURAL DENTAL COLLEGE & HOSPITAL, KALABURAGI**


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6.2.1. The effective leadership is visible in various institutional practices such as decentralization and participative management Response:

The governing Body is framed as per the guidelines of ARDCH trust. The chairman of Governing Body is Honorable Secretary Sir M A Mujeeb, ARDCH Trust. The principal of college is the Head of all the committees. All the college issues like admissions, rules and regulations, recruitment procedure, development activities, and purchase matters regarding infrastructure and equipment are considered and approved by governing body on the recommendation of institutional development committee. Various institutional committees as stated here under supervise the aforesaid activities and work towards improved decentralized governance system. Principal along with the head of department executes several quality policies. Coordinators of important functioning units of the college like training and placement, Research and Development, Community service committee work independently and report directly to the principal. Senior and qualified faculty appointed as Head of departments enjoy freedom of choice in framing and executing the departmental responsibilities. Laboratory requirements and future plans for advancement are decided by the respective Heads in consultation with departmental senior members of faculty.

Participative Management: Majority of the stakeholders are made a part of participative management.

1. External Representation: Institutional Ethics committee (IEC), Anti Ragging committee, Internal Quality Assurance cell (IQAC)
2. Parents Representation: Parent-Teacher committee, Anti- Ragging Committee and IQAC.
3. Non-teaching Staff Representation: Admission Committee, Anti Ragging Committee, Library and e- resource Committee, Committee for maintenance.
4. Teaching staff Representation: All committees which work for the continuous development of institution in all spheres.



**PRINCIPAL**

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**Al-Badar Rural Dental College  
& Hospital, KALABURAGI**

Near PDA Engg. College, Naganhalli Road, KALABURAGI - 585 102 - KARNATAKA - INDIA

Phone : 08472 - 227610, 220222 - Fax : 229687 | albadar\_glb@yahoo.com





### **HIERARCHICAL STRUCTURE**

The college runs under the Al Badar Educational and Charitable Trust, Kalaburagi. The college has developed systematic organizations management through hierarchical structure. From the organogram of the institution, it can be seen that, institutional management is decentralized and participative with all its stakeholders.

The Governing Council is chaired by Dr. MA Mujeeb, Secretary, Al-Badar Educational and Charitable Trust, Kalaburagi. It involves the Management Members, External Experts, Principal as ex-officio secretary and teaching staff representative. Top end decisions taken by the Governing Council are shared through Principal to other stakeholders.

Principals have autonomy to take all administrative and academic decisions as per the code of conduct of the institution. Vice-Principal is also appointed to assist principal in different academic and administrative authorities.

Internal Quality Assurance Cell/ IQAC plays very significant role in college governance and leadership. Various policies are framed under the IQAC for Curricular Aspects, Teaching Learning and Evaluation, Research Innovation and Extension, Augmentation of Infrastructure as per the needs of the educational programmes offered by the institution. College strictly adheres to the policies and procedures developed by the IQAC for various institutional operations.

Heads of the Department are given responsibility to manage the assigned academic department and various activities as per the requirement to achieve the academic excellence.

College has also set up different committees for decentralization and participative management and to groom the leadership at various levels:

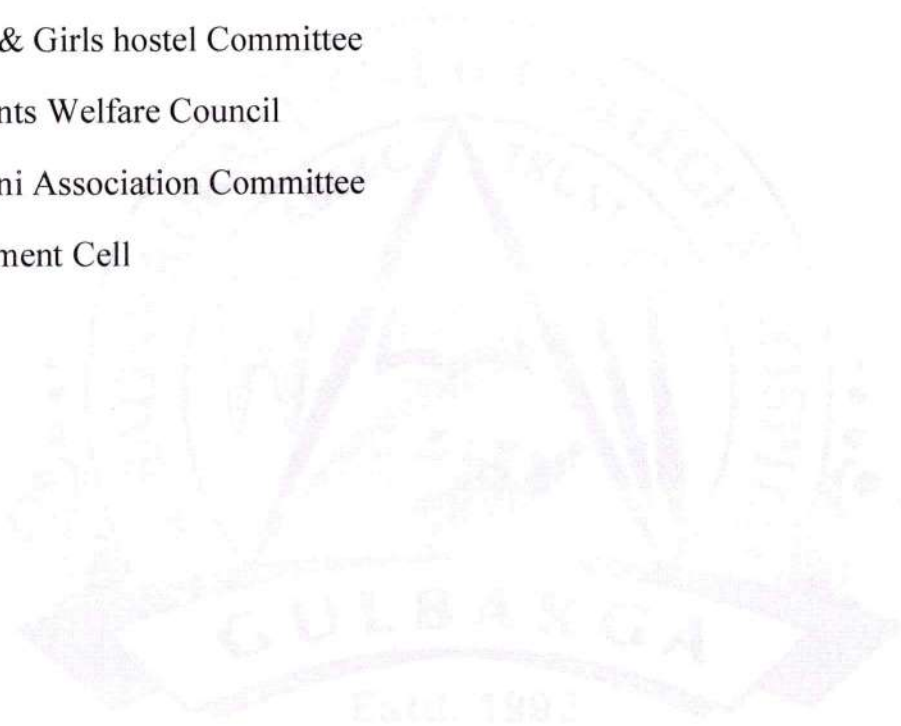
1. Internal Quality Assurance Cell
2. Library Committee
3. Infrastructure Commendation Committee
4. Student Grievances/Redressal Committee
5. Anti-Sexual Harassment Committee/ Internal Complaint Committee



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6. Anti-ragging Committee
7. Curriculum Committee
8. International Student Cell
9. Dental Education Unit
10. Sports & Cultural Committee
11. Institutional Ethics Committee
12. Boys & Girls hostel Committee
13. Students Welfare Council
14. Alumni Association Committee
15. Placement Cell



  
PRINCIPAL

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